

Name of your Organisation:	Elevated Minds
Name of the project funded:	New staff members
Date Funded:	10/11/2020 – Black Funding Network
Were you able to undertake your project as planned?	Yes
If no, please outline how the project has changed.	
Can you describe and/or demonstrate the specific impact that BFN funding has had against your initial objectives?	Elevated Minds took on a part-time staff member to support the online work. She is also an ex-Pupil Referral Unit student, previously taught by the CEO. In addition, she has a law degree and is currently studying for her Master In Law (LLM). Elevated Minds worked with six students on a one to one basis online who were attending a local Pupil Referral Unit. However, two young men wanted their summer holidays and asked to stop attending, and one young man voiced that he preferred face to face and stopped attending the sessions. The only young lady attending found it extremely difficult to cope with the lockdown restrictions, work online, and subsequently stopped attending. She has, however, recently requested to restart the sessions again. Our online challenge significantly increased the number of young people and parents in Southwark and London engaging in our services. We have been working in collaboration with KickOff@3 and transporting ten young people to and from football matches (x3) when permitted to do so and having lunch with them. Members of the Elevate2Success (E2S) team also attended. The E2S team have attended online meetings to share their story and presented at the Peckham Settlement Board meeting. They also presented to Syreta Mitchell, Interim Head of Serious Violence Prevention Programmes. Home Office and her team. Elevated Minds extended their staffing personnel to 3 full-time, two part-time, and two volunteers. Two staff members are Southwark ex-Pupil Referral Unit students; the part-time staff are previous students on the verge of exclusion from school who have successfully achieved level 2 accreditation after completing the ID Project. The volunteers are experienced adults, one a qualified Life Coach and the other an advocate for parents, delivering accredited programmes. Elevated Minds receives referrals of additional young people from the Safer Schools Officers. All new students will receive training in Public Speaking and training to deliver the Cultural Awareness/Stop and

	Search sessions to new Met recruits. In addition, they will receive training via the IDENTITY Project, one to one coaching throughout and entered for a level 1 or level 2 accreditation via NCFE upon completion of the ID Project. The Elevate2Success (E2S) team have attended online meetings sharing their work. They presented to Southwark IAG, met face-to-face with author Stephen Bourne, and met face to face with Commander Alison Heydari participating in her 'Listen Survey' and participating in the Met Ride Along in Central London. The BBC has also interviewed E2S about their work with the Met, due to be aired in August 2022 as part of the Met Police series. A member of E2S is also involved in making the sequel to a movie and is playing a leading role. Filming is scheduled to begin in January 2022. Finally, The Elevated Minds team are working face-to-face at a local secondary Pupil Referral Unit delivering the IDENTITY Project to the year 11 group which currently consists of 8 students. We have also delivered an Introduction to the IDENTITY Project during Black History Month to 20 primary school pupils. The school have asked us to return to deliver the 13 weeks accredited IDENTITY Project programme from January 2022.
What portion of the project did BFN fund?	20%
How many direct beneficiaries did the funded project reach?	11
How many indirect beneficiaries did the funded project reach?	15
Were you able to leverage further funding as a result of BFN support?	Yes
If yes, how much were you able to raise?	£905 from Go Fund Me
Did you receive any pro-bono support, volunteer offers or introductions as a result of the event?	Yes
If yes, please can you provide details of the support you received?	We have recently received pro-bono support from a firm of Solicitors who specialises in supporting applications or Charity status.
Has the training you received from TFN & BFN better prepared you in pitching your organisation to potential funders?	Yes

Has the process increased your capacity to raise further funds?	Yes
How important was the funding in helping you achieve your objectives?	We wouldn't have been able to achieve our objectives without the funding
Since presenting at the event, has your organisation undergone any other significant changes?	Elevated Minds focuses approximately 50% of our time and work with the MPS. Creating and Sustaining Change (Police Cultural Awareness Training) MET Police meet Elevate2Success The purpose of this training course is to focus on improving communications between the police and the Black community. The aim is to begin to build confidence and trust in the police from the Black community. This will be achieved by highlighting and discussing personal experiences of racism, bias and discrimination. A broader approach will be suggested, discussed and offered as the first step toward finding a solution.
Do you have any other comments or feedback on your experience of the process?	It was a pleasure to be part of the process. Our continued collaboration, communication and support received from Patricia Hamzahee, Director of the Black Funding Network, are very much welcomed and appreciated.
Can you tell us any personal stories to highlight the value of the project?	We are happy to share videos!